

TEAM SELECTION POLICY

Kenwick Football Club

1. PURPOSE

The purpose of this document is to provide guidance and confirm to all players at the Kenwick Football Club, the criteria and process in selecting teams each week. The objective is to select sides, starting with the league team and to be fair and consistent in the treatment of our players. The document also provides guidance regarding the development of colts aged players.

2. RATIONALE

The team selection committee will not always be able to please all players. If a player has a grievance with the selection decision, they need to address their concerns directly with the Chairman of the team selection committee. Team selection will always be made in the best interests of the Kenwick Football Club and decisions will not be based on personal relationships.

The Kenwick Football Club aspires to provide players with the opportunity to play at the highest level within our club. The team selection policy is to select teams to take the field for the league, reserves and colts teams each week based on the team selection committee's judgment and perception of each player's abilities, potential, development, attitude, commitment and the need for team balance.

3. TEAM SELECTION COMMITTEE

The committee will comprise of a chairman and all team coaches (or their designated representatives) and they will be required to attend selection team meetings. Players will not form part of the team selection committee. Team selection meetings will be held on Thursday after training each week during the playing season at the Kenwick Football Club.

4. SELECTION CRITERIA

The selection of teams will commence with the league 22 followed by the reserves and colts' teams. The following criteria will determine who is selected in what grade. An emphasis will be placed on getting the best balanced 22 players for the league team with consideration to playing positions and availability;

Training

Attendance

All players are required to attend training sessions scheduled by the coach. Standard training sessions will be Tuesday and Thursday nights, 5.30pm to 7.30pm unless otherwise scheduled differently. If players are unable to attend training sessions, it is the players responsibility to notify your respective coach of your situation and attend when possible. A lack of communication will be seen as detrimental to being selected.

Attitude

It is expected that all players will approach training sessions in the same way that they would approach a game. All players are expected to work hard during training and support each other at all times. If this does not happen at training, then it will not happen during a game. No player is to leave a training session without notifying their respective coach prior to their absence.

Any player carrying an injury, and unable to train should ensure that the injury has been assessed by club medical staff. The player will be required to assist the coaching staff as directed where practicable and possible to do so

Attire

It is expected that all players attend training with the proper training attire. A Kenwick Football Club training shirt or a football jumper and shorts is acceptable. Boardshorts (and similar) are NOT ACCEPTABLE. Suitable footwear is to be worn at all times.

Game Day

Punctuality

All players are required to arrive at least 60 minutes (or earlier if directed by the coach) before the commencement of each game. Constantly late players will affect their selection prospects unless prior arrangements have been made with the coach. The club endeavours to accommodate all reasonable circumstances providing the player communicates with their respective coach.

Attire

It is expected on game day that players will arrive appropriately dressed and in line with the expeditions on the Kenwick Football Club. Players are expected to be wearing the Kenwick Football Club polo shirt with appropriate dress pants and shoes when attending after match functions.

Performance

Playing and training form is the primary criteria in the selection policy. However, this does not mean that for one good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any particular team.

Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on performance, but purely to achieve team balance and may require the Team Selection Committee to promote/demote players on that basis. Credence will be given to winning teams and therefore changes would be less likely. If players are performing well in lower teams, they are to be encouraged to continue that form and apply pressure on players in higher teams.

Behaviour

Players must adhere to the club member and player codes of conduct at all times including Kenwick Football Club events, training and on match days. Players receiving umpire issued yellow or red cards for disputing umpire decisions, umpire abuse or other offences which are controllable and are a result of ill-discipline will be subject to sanctions. This may include exclusion from match day rewards and/or non-selection the following week. Players that bring the Kenwick Football Club or the game into disrepute will be sanctioned by the club.

5. COLTS AGED PLAYERS

The policy of the Kenwick Football Club regarding Colts aged players is to develop their football skills, football knowledge, strength and conditioning, personal growth and self-esteem. Colts aged players will not be selected for higher playing duties unless they are ready physically, emotionally and mentally and have demonstrated a commitment to the club. As with all players, colts aged players are required to uphold the values, beliefs, behaviours and expectations of the Kenwick Football Club.

If a colts aged player is being considered for selection in the league 22 team, the league coach will advise the colts coaching team of the intention, as early as possible and prior to selection night. If the

player has met the requirements for selection, the colts coaching team will advise the player and discuss with him (and parents if under 18) of the requirement to play in the league 22.

The colts aged player will not be eligible for section in the league 22, until these requirements are met to the satisfaction of all the members of the team selection committee.

Colts aged players will not be selected to play in two matches on the same day (i.e. colts then reserves or league) under any circumstances. On game day, the requirement for a colts aged player to be selected in the reserves or league game may eventuate due to exceptional and extenuating circumstances. Approval will be required to be obtained from the President or Vice President and from senior medical staff who will consider all the circumstances and provide a decision. If approval is provided, the colts aged player is to be withdrawn from their current game immediately with no exceptions.

6. WAFL REGISTERED PLAYERS

Players returning from WAFL clubs will be considered for team selection based on the club's knowledge of the player, previous grade played, team balance and the requirements of the team. It is not predetermined that the player from a WAFL club returning to the Kenwick Football Club will play in the highest available grade. The home WAFL club requirements will also be considered when determining team selection for that player.

7. CLUB AND TEAM SUPPORT

Australian Rules Football is a team sport and relies on many people to be successful. It is expected that all players will work together, listen to their coaches, act with respect towards others at both training sessions and match day. The Kenwick Football Club requires the support of many volunteers to get teams on the oval each weekend and it is expected that players will assist to achieve this goal. This includes, but is not limited to, assisting with the duties such as running water for other teams/grades and helping pack away equipment or other duties as directed by your coach. It is also a requirement that players where possible, attend club organised functions and events, and endeavour to introduce new members to the club.

Finally, this is a guideline document only and not all situations will be covered or documented regarding team selection. When agreement cannot be made, the final decision will rest with the Chairman of the team selection committee, having considered all the available information from all involved parties including the player himself. A reason for a decision will always be provided to involved parties.

Selected teams will be posted publicly on Thursday night via the Kenwick Football Club team.app (kenwickfc.teamapp.com) for the following matches on Saturday.

8. WHAT WE ASK YOU TO DO

Selection Committee

- Ensure all players are informed about and understand the Kenwick Football Club selection criteria and processes.
- Make fair and unbiased decisions based on the Kenwick Football Club selection criteria.
- Communicate to our players when decisions are made to demote/promote players.

Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to selections.
- Communicate with the coaches regarding your availability.
- Ensure you are aware on your selection in the correct team.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.
- Be the best you can be as a person, member and a player of the Kenwick Football Club.

9. OTHER POLICES

The following polices of the Kenwick Football Club inter-relate with this policy include;

- Club Code of Conduct
- Racial Policy
- Respect and Responsibility Statement of Intent
- Disability and Inclusion Policy
- Illegal Drugs Policy
- Alcohol Management Policy
- Smoking Management Policy

10. POLICY REVIEW

This policy will be reviewed every year to ensure it remains relevant to team selection and reflects both player and club expectations and any legal requirements.

SIGNATURES:

Signed: Peter Shwat
Club President
Date: 14/5/2019

Signed: [Signature]
Club Secretary
Date: 14/05/2019

Next policy review date is **March 2020**

ENQUIRIES REGARDING OUR POLICY:

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