



KENWICK FOOTBALL CLUB

Disability Policy

The Kenwick Football Club recognizes that it is unlawful to treat a person with a disability less favorably than a person who does not have a disability, in the same or similar circumstances. Such discrimination is covered by the Commonwealth Disability Discrimination Act 1992 and the Equal Opportunity Act 1995.

Disability covers:

- Physical.
- Intellectual.
- Psychiatric.
- Sensory.
- Neurological or learning difficulties.
- Presence in the body of organisms causing diseases.
- Beneficiaries of worker's compensation.

The Kenwick Football Club embraces the Disability Discrimination Act 1992 premise that:

- People with disabilities are part of our diverse communities.
- People with disabilities, their families and carers have a right to participate as fully as possible in the life of our communities.
- People with disabilities are the primary source of information regarding the physical, social and cultural barriers to their participation in the local community.

The Kenwick Football Club will ensure that at all functions and events the following is supplied where possible:

- Clearly defined disabled car parking areas at the football ground.
- Disabled toilet facilities.
- Access to canteen facilities.
- Access to clubrooms.
- Access to the football oval.
- Exclusive accessible viewing areas.

The Kenwick Football Club will ensure that we:

- Educate staff and volunteers.
- Identify specific issues within our organisation that can make life unnecessarily difficult or complicated for people with disabilities.
- Develop strategies to deal with these issues.

This policy will be reviewed annually at the Annual General Meeting of the Kenwick Football Club.